



**SIAM DIAL CO., LTD.**

Ladkrabang Industrial Estate, Free Trade Zone (EPZ 3)  
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Business Registration / TIN no. 0105536072934

## Environmental Policy

SIAM DIAL CO., LTD. is committed to being a leader in the manufacturing of watch dials and components by emphasizing socially responsible business practices and structured environmental management. The company is dedicated to fully integrating an environmental management system into its operations.

To ensure the effectiveness of our environmental management system and its alignment with the company's goals and strategic direction, the following environmental policy serves as a practical guideline:

1. Strictly comply with all applicable environmental laws, regulations, and other relevant requirements.
2. Optimize the use of energy and natural resources to achieve maximum efficiency.
3. Protect the environment and prevent pollution arising from the company's operations, ensuring waste is properly managed and controlled.
4. Promote environmental enhancements conducive to company operations by encouraging the active participation of all personnel in implementing this policy.
5. Continuously improve the environmental management system to achieve established objectives and targets.

This policy is communicated to and clearly understood by all employees and relevant stakeholders involved in the company's environmental management system to ensure awareness of its importance and strict compliance in practice.

Announced on June 17, 2025

Mr. Panna Sethvarangkul  
Chief Executive Officer

